

## PENSION BENEFITS SUB-COMMITTEE

**MINUTES** of the meeting held on Wednesday, 26 July 2017 commencing at 4.00 pm and finishing at 4.38 pm

**Present:**

**Voting Members:** Councillor Charles Mathew  
Councillor John Howson  
Councillor Ted Fenton

**Officers:** Grainne Darnton, HR Business Partner; - Communities;  
Fiona Percival, Strategic HR Manager;

*The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.*

### 17/17 ELECTION OF CHAIRMAN

(Agenda No. 1)

**RESOLVED:** that Councillor Mathew be elected as Chairman for the duration of the meeting.

### 18/17 MINUTES

(Agenda No. 4)

The minutes of the meeting held on 13 April 2017 were approved and signed subject to a correction to Minutes 13/17 and 15/17 to reflect that the minutes and exempt minutes of the meeting held on 9 February 2017 were to be signed once confirmation was received of their accuracy from a member of that Sub-Committee.

It was noted that following such confirmation the Minutes of the meeting on 9 February 2017 were signed.

### 19/17 EXEMPT ITEM

(Agenda No. 6)

**RESOLVED:** That the public be excluded for the duration of items PB7 and PB8 in the Agenda since it was likely that if they were present during those items there would be disclosure of exempt information as defined in Part 1 of Schedule 12 A to the Local Government Act 1972 (as amended) and specified in relation to the respective items in the Agenda and since it was considered that, in all the

circumstances of each case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **PROCEEDINGS FOLLOWING THE WITHDRAWAL OF THE PRESS AND PUBLIC**

### **20/17 EXEMPT MINUTES**

(Agenda No. 7)

The Exempt Minutes of the meeting held on Thursday, 13 and 14 April 2017 were approved and signed as a correct record.

*The public were excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following prescribed categories:*

1. *Information relating to any individual;*
2. *Information which is likely to reveal the identity of an individual;*
3. *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

*and since it was considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.*

### **21/17 APPLICATIONS FOR PREMATURE RETIREMENT**

(Agenda No. 8)

The Remuneration Committee, as the Employing Authority, had delegated to this Sub-Committee the determination of benefits for individual applications for early retirement.

The Sub-Committee considered the report PB8 which set out 11 applications for early retirement in total and determined the individual benefits to be paid as set out in the Annex to the report.

*The public were excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following prescribed categories:*

1. *Information relating to any individual;*
2. *Information which is likely to reveal the identity of an individual;*
3. *Information relating to the financial or business affairs of any particular person (including the authority holding that information)*

.....

*and since it was considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.*

..... in the Chair

Date of signing

2017